



## Our Sustainability Mission

We believe in leading by example and our commitment to sustainability is no exception. As a company we have the opportunity and responsibility to minimize our impact and restore the environment where possible and it starts with our own operations.

We will implement meaningful sustainability solutions based on both innovative and proven technologies that will increase the success of our operations and serve as a demonstration to our Customers. Our sustainability commitment is to the society that provides our company with educated employees, Customers, our Customer's customers, and a governmental structure in which to do business; and to the environment that supports society and provides the ecosystem services upon which all life depends.

We will minimize our consumption of energy, water and other resources and reduce waste and pollution that our activities generate. We will strive to operate our business in a manner that takes from the earth only that which is naturally and rapidly renewable and to minimize harm to the planet. In pursuing this objective, we will identify:

- What we take from the earth
- The services we provide, and any damage we create from providing those services
- What we waste along the way

Cortec will continually evaluate the impact of its activities, processes, and behaviors on the environment to identify which activities, processes, or behaviors cause the greatest impact and mitigate where possible.

We will evaluate not only the impact of our operations but also the impact across our entire value chain. We will use this approach to identify our most significant impacts and costs associated with those impacts. We will then identify alternatives for reducing environmental impacts while also reducing cost. To identify these alternatives we will utilize the same processes we use with our customers including consideration of the following:

- Are there opportunities to gain efficiencies, reduce risk and cost while reducing waste and resource consumption?
- Are there opportunities to change how we provide our services, our processes, or our workplaces to reduce our use of natural resources, reduce the energy we use, and reduce the waste we generate?
- Can we transform or re-define our core business or industry through sustainable innovation?

Sincerely,  
Cortec Management